

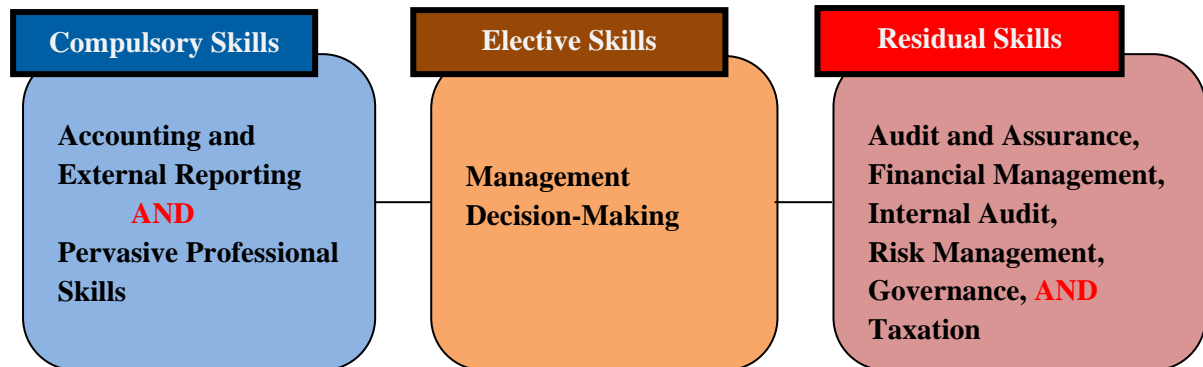


**Barloworld**  
*Leading brands*



**SAICA**  
THE SOUTH AFRICAN INSTITUTE  
OF CHARTERED ACCOUNTANTS  
develop.influence.lead.

## OUR CA(SA)2010 TRAINING PROGRAMME



## WHY JOIN THE BARLOWORLD CA(SA)2010 TRAINING PROGRAMME

- **Excellent Mentorship Programme** - Each trainee is allocated a Mentor who is a Chartered Accountant (SA) to ensure individual attention and guidance is achieved. Mentors assist trainees with career plans, further studies and setting life goals.
- **Well-Planned Rotation** - 3 year rotation plan which covers all competencies in compliance with SAICA requirements. Mobility amongst various business divisions of Barloworld enables trainees to make informed decisions in respect of their specialization area and career path upon completion of the training contract.
- **Regular Competency Assessments** – Regular assessments together with external independent assessors in line with SAICA requirements to ensure highest quality of training in Barloworld business divisions.
- **Competitive Salary Package** – Market related salary package to ensure salary progression in line with academic achievements and work performance. CA(SA)2010 trainees are entitled to the same benefits as any permanent employee in Barloworld.
- **Comprehensive Academic Support** - Barloworld provides adequate leave and exam support to ensure excellent QEI and QEII pass rates are achieved. **(100% pass rate for QE1 & QE2 – 2009)**

## WHAT OUR TRAINEES SAY ABOUT OUR CA(SA)2010 TRAINING PROGRAMME

- **Asanda Nelane (1<sup>st</sup> year)** – *“I believe work should be a place where you find self-fulfilment and you are challenged to do your best at all times. In our CA programme we work with a team that is dedicated and passionate about the programme. They are always available to assist whenever you encounter any problems.”*
- **Bathabile Mashigo (1<sup>st</sup> year)** – *“I’m currently working for a well organised and properly trained supervisor. My mentor is a CA and understands the importance of the programme. He has been guiding me all the way. I’m also surrounded by people who are willing to help. If you want to be a competent CA, Barloworld is the way to go.”*
- **Noleen Venter (2<sup>nd</sup> year)** – *“I’ve been on the programme for just over a year and the experience that I’ve gained in this short period is exceptional. The programme is being effectively structured within Barloworld and I was assured of my personal & professional development and would gain the necessary practical experience. So, if you want to work hard and qualify as a competent CA(SA) - go Barloworld!”*

## HOW TO APPLY FOR OUR CA(SA)2010 PROGRAMME

For CA(SA)2010 trainee positions - email: [cacoordinators@barloworld.com](mailto:cacoordinators@barloworld.com)

For other careers and information about Barloworld - visit [www.barloworld.com](http://www.barloworld.com)